



### MODULE 2 – SECTION E

## EFFECTS OF HARASSMENT, ABUSE & POOR PRACTICE



#### EFFECTS OF HARASSMENT



Anxiety



Fear



Low self-esteem



Isolation



Depression



Loss of confidence

#### EFFECTS OF ABUSE



Emotional trauma



Mental health difficulties



Relationship difficulties



Self-harm risk



Substance misuse



Long-term psychological harm

#### EFFECTS OF POOR PRACTICE



Unsafe environments



Loss of trust



Reduced participation



Increased safeguarding concerns



Reputational damage



Risk of abuse occurring



#### KEY LEARNING POINT



Poor practice may appear minor, but when left unchallenged it can create an environment where harassment and abuse are more likely to occur.



#### BEST PRACTICE

- ✓ Follow Codes of Conduct
- ✓ Respect boundaries
- ✓ Act professionally
- ✓ Report concerns promptly
- ✓ Put welfare first
- ✓ Create safe and inclusive environments

