



PSIS GUARDIAN

INTERNATIONAL PORTAL



**PSIS
GUARDIAN**

PROTECT • SUPPORT • INSPIRE • SAFEGUARD



SAFE
RESPECTIVE
INCLUSIVE
TOGETHER



MODULE 2 – SECTION A HARASSMENT



DEFINITIONS TO CONSIDER

Harassment covers a wide range of behaviours of an offensive nature. It is any unwanted conduct that humiliates, intimidates, threatens, embarrasses or causes emotional harm to another person.

It can be verbal, non-verbal, physical or electronic. Harassment can happen to anyone, anywhere – in person or online.



Harassment is never acceptable. Everyone has the right to feel safe and respected.



EXAMPLES OF HARASSMENT



Verbal abuse

Using language that is offensive, threatening or humiliating.



Racist insults or jokes

Any behaviour that is racist, discriminatory or offensive.



Suggestive sexual comments

Unwanted comments of a sexual nature.



Unwelcome attention

Persistent attention or advances that are not wanted.



Repeated unwanted communication

Texts, calls, messages or online contact that is unwanted.



Intimidation or stalking behaviour

Following, watching or monitoring someone.



SEXUAL HARASSMENT

Sexual harassment is any unwanted conduct of a sexual nature, whether verbal, non-verbal or physical.

It can include sexual comments, gestures, actions or pressure for sexual activity.



PSIS GUARDIAN COMMITMENT

PSIS Guardian is committed to:

- ✓ Creating safe and inclusive environments
- ✓ Treating everyone with respect and dignity
- ✓ Protecting children and vulnerable adults
- ✓ Responding to concerns quickly and fairly
- ✓ Zero tolerance for harassment and abuse



#SafeTogether



If you experience or witness harassment, report it. You are not alone. Speak up. We are here to help.



PROTECT
Everyone



SUPPORT
Each Other



INSPIRE
Positive Change



SAFEGUARD
The Future